



## Robin Toft

Co-Founder, We Can Rise, and Global Life Sciences  
Leader, ZRG Partners

Robin Toft is the founder and CEO of Toft Group—now a ZRG Company—where she combines a deep inside knowledge of the life science industry with a passion for building game-changing management teams. Robin has placed hundreds of executives from VP through CEO and board level at innovation-led companies in the life sciences. A champion of diverse executive teams, Robin has built a reputation for recruiting women and under-represented candidates into top roles and overcoming unconscious bias in hiring. Prior to founding Toft Group in 2010, Robin served more than 20 years as a biotech executive.

Having successfully sold Toft Group to ZRG Partners in 2019, Robin co-founded We Can Rise, Inc. in 2020, committed to inspiring high potential career women to confidently reach their potential, and working collaboratively to build healthier companies that change the world.

Robin's first book, entitled *WE CAN: The Executive Woman's Guide to Career Advancement*, is recognized within the list of 100 Best CEO Books of All Time by BookAuthority. *WE CAN* provides the confidence, language, tools, and practical advice for women to design and realize the career of their dreams. Both *We Can* and Robin's new book *Ignite Your Board Career, Board IQ Playbook* are available on Amazon.

Robin currently serves on multiple boards including T2 Biosystems, Syapse, Inc., California Life Sciences (CLS), We Can Rise, and CEOs Against Cancer.



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