

4. Girl Scouts, San Diego-Imperial Council seeks nominees who possess various skills. Please indicate which areas your candidate has expertise, experience and/or interest; check all that apply.

- | | |
|----------------------------------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Capital Campaign | <input type="checkbox"/> Construction Management |
| <input type="checkbox"/> Fund Raising | <input type="checkbox"/> Property Management |
| <input type="checkbox"/> Personnel Policies, Practices & Supervision | <input type="checkbox"/> Bylaws and Governance |
| <input type="checkbox"/> Community Contacts | <input type="checkbox"/> Legal Affairs |
| <input type="checkbox"/> Knowledge of and Experience in Girl Scouts | <input type="checkbox"/> Developmental Needs of Girls |
| <input type="checkbox"/> Budgeting and Finance Management | <input type="checkbox"/> Demographic Trends |
| <input type="checkbox"/> Marketing and Public Relations | <input type="checkbox"/> Girls and Women's Issues |
| <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Pluralism/Diversity |

5. Girl Scouts, San Diego-Imperial Council is committed to representing diversity. To the best of your knowledge, the nominee represents the following race(s):

- | | | |
|----------------------------------------------------------|------------------------------------------|------------------------------------------|
| <input type="checkbox"/> Asian-American/Pacific Islander | <input type="checkbox"/> White/Caucasian | <input type="checkbox"/> Hispanic/Latino |
| <input type="checkbox"/> Black/African American | <input type="checkbox"/> Native American | <input type="checkbox"/> Other: _____ |

6. Girl Scouts, San Diego-Imperial Council serves girls in all communities. Please describe the communities your candidate may influence: _____

7. In what way has the candidate demonstrated integrity by fulfilling her or his commitments and obligations?

8. To the best of your knowledge, has the candidate been involved in fundraising efforts and made personal commitment to charitable causes? _____

9. Does your candidate belong to a council service unit? _____
If so, which one? _____

10. What positions has your candidate held with the Girl Scout organization?

When completed, mail your confidential referral to:
Girl Scouts, San Diego-Imperial Council, Inc.
Executive Office
1231 Upas Street
San Diego, CA 92103-5199