

This council is an equal opportunity employer. All applications for employment will be considered without regard to race, religion, color, sex, age, national origin, citizenship, disability or marital status.



Camp Application

Please type or print clearly.

New application
If new, recommended by: _____

Re-employment Application

Personal Data

Date of application

Last Name	First Name	Middle Name	Your Camp Name
Present Address		Present Telephone ()	
City, State, Zip		Cell Phone # ()	
Permanent Address		Permanent Telephone ()	
City, State, Zip		E-mail Address	
Present occupation or year in school		Date available From: To:	How did you hear of this position?

If you are a previous staff member: How can you contribute to staff training? How would you help new staff be successful this summer?

Position Desired (Check first and second choices)

Resident Camp: Winacka Whispering Oaks No preference

- Unit Counselor Nature & Ecology Specialist
 Unit Leader Riding Director
 Waterfront Director Arts & Crafts Specialist
 Lifeguard Kitchen Aide
 Other _____

Position Desired (Check first and second choices)

Day Camp:

- Director Director (Horse Camp)
 Assistant Director Counselor (Horse Camp)
 Extended Care Leader
 Counselor
 Other _____

Area of Interest

Circle area in which you have:

1. Interest

2. Experience

3. Training

4. Instructor Training- could teach it*

Camping skills	Sports	Aquatics	Creative Arts
Minimal impact camping 1 2 3 4	Archery 1 2 3 4	Swimming 1 2 3 4	Ceramics 1 2 3 4
Outdoor cooking 1 2 3 4	Challenge course 1 2 3 4	Synchronized swimming 1 2 3 4	Creative writing 1 2 3 4
Hiking 1 2 3 4	Fitness training 1 2 3 4	Water exercise 1 2 3 4	Drawing 1 2 3 4
Backpacking 1 2 3 4	Horseback riding 1 2 3 4	Surfing 1 2 3 4	Painting 1 2 3 4
Orienteering 1 2 3	<input type="checkbox"/> English <input type="checkbox"/> Western	Canoeing/Kayaking 1 2 3 4	Photography 1 2 3 4
	Rollerblading 1 2 3 4	Sailing 1 2 3 4	Printmaking 1 2 3 4
	Mountain biking 1 2 3 4		Sculpture 1 2 3 4
Trip leadership 1 2 3 4	Group games 1 2 3 4	Music	Weaving 1 2 3 4
	Rock climbing/ Rappelling 1 2 3 4	Play instrument 1 2 3 4	Beading/Jewelry 1 2 3 4
Nature and Ecology	Soccer 1 2 3 4	Type _____	Technology Arts 1 2 3 4
Awareness techniques 1 2 3 4	Softball 1 2 3 4	Song leading 1 2 3 4	Culinary Arts 1 2 3 4
Aquatic studies 1 2 3 4	Volleyball 1 2 3 4		Dance 1 2 3 4
Astronomy 1 2 3 4	Martial Arts 1 2 3 4	Dramatics	Type _____
Birds 1 2 3 4		Storytelling 1 2 3 4	Other
Botany 1 2 3 4		Play direction 1 2 3 4	(list) _____
Geology 1 2 3 4		Set design 1 2 3 4	
Environmental studies 1 2 3 4			*Please include a copy of all certificates or classes taken.

Education

Name of schools (high school, college, graduate school)

Degree or credits

List major study and specific courses related to position desired

Some of our participants do not speak English. Do you speak, read or write any other language? If so, which languages?

Training and Skills				
Sponsoring Organization and Location	Name of Course, Seminar, etc.	Certificate	No. of Hours	Dates

Personal Statement

- First Time Applicants: Please enclose a detailed description of your work with children, the community or school as it relates to the job you are seeking with camp. Tell us why you are interested in Girl Scout camp and how you believe you will excel in the job you are seeking.

- Previous Staff Members: What expanded responsibility do you hope to take on this summer? How will you continue to improve yourself and as an individual and a staff member? How can activities you participate in outside of camp positively contribute to your camp experience and the experience of others? If you are applying for a new position, how will you excel in this new position?

(Please use a separate sheet to type your answers.)

Employment History (List most recent related experience first)

Employer's name, address & phone	Position/major responsibilities	Dates employed From _____ To _____
	Reason for leaving	Supervisor's name
Employer's name, address & phone	Position/major responsibilities	Dates employed From _____ To _____
	Reason for leaving	Supervisor's name
Employer's name, address & phone	Position/major responsibilities	Dates employed From _____ To _____
	Reason for leaving	Supervisor's name

References

Name	Profession	Area Code & Tel. No.	Business or Home Address
		B () H ()	
		B () H ()	
		B () H ()	

How did you hear about this job? Craig's List School ACA Friend Name _____
 Girl Scout Website Previous Staff Other _____

Do you know of any reason why you would not be able to perform the essential functions of the job position for which you are applying with or without reasonable accommodation? Yes No If yes, what accommodations might be necessary?

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes No If yes, please state offense, date and location on an additional sheet if needed. (A conviction record will not necessarily be cause for disqualification.)

I understand that, if hired: I must submit proof of eligibility to work in the United States and submit to a voluntary disclosure or fingerprint check within three days of employment. I understand that if hired, my employment with Girl Scouts is at-will and may be terminated by Girl Scouts or me at any time, for any reason, with or without cause.

If offered employment with Girl Scouts, I agree to provide proof of physical exam (Resident Camp - within the last 24 months) and a current health history (within the last 6 months) prior to my start date.

I certify that all information provided on this application is true and complete. I understand that falsification, misrepresentation or omissions of any information may result in failure to receive an offer of employment, or immediate termination if discovered after I am hired. I hereby authorize you to verify all information contained on this application or obtained during the interview process. I further release all parties from any liability for damages that may result from the disclosure of such information to the Girl Scouts.

Signature

Date

Mail application to: Human Resource Department, Girl Scouts San Diego, 1231 Upas St., San Diego, CA 92103-5199

Visit our website at www.sdgirlscouts.org for employment opportunities.



Date _____

Equal Employment Opportunity Information

Last Name	First Name	MI
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Girl Scouts San Diego is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, **Girl Scouts San Diego** invites employees to **voluntarily** self-identify their gender, race, and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government. When reported, data will not identify any specific individual.

Please place an X in front of the appropriate response based on the self-identification descriptions below.

- 1. Gender:**
 Male
 Female
- 2. Ethnic Background:**
 Hispanic or Latino
 Not Hispanic or Latino
- 3. Race:**
 White
 Black or African American
 Native Hawaiian or Other Pacific Islander
 Asian
 American Indian or Other Alaska Native
 Two or More Races

Use the following descriptions to identify yourself under Ethnic Background and Race above.

- 1. Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- 2. White (Not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- 3. Black or African American (Not Hispanic or Latino):** A person having origins in any of the black racial groups of Africa.
- 4. Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- 5. Asian (Not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- 6. American Indian or Alaska Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- 7. Two or More Races (Not Hispanic or Latino):** All persons who identify with more than one of the above five races.